Clear Form

MIAMI-DADE COUNTY PUBLIC SCHOOLS

Professional Development Plan (PDP)

TEACHER NAME _____ **EMPLOYEE NUMBER** _____ **SCHOOL** _____

PDP IMPLEMENTATION PERIOD _____

Identification of Need Area(s)	Training Objective(s)	Professional Development Activities	Evaluation
Specify the student performance data used to form the basis for the PDP. Data must be related to the students to whom the teacher is assigned. (Check all that apply.) ☐ **School Improvement Plan** ☐ **Annual School Report** ☐ **Student Achievement Data** (e.g., student assessment results, reading inventory scores, FCAT scores, pre/post tests, nine week grades, etc.) ☐ **Other** Rationale:	**Specify the training objectives expected to impact student performance that are linked to the identified student needs.** ***What specific measurable improvements are expected in student performance as a result of the training activity?***	**Specify the professional development activity(ies) and dates to support each objective(s).** **To which of the following is the professional development activity related? (Check all that apply.)** ☐ Sunshine State Standards, subject content, teaching methods ☐ Technology ☐ Assessment and Data Analysis ☐ Classroom Management ☐ School Safety ☐ Family Involvement **Follow-up:** Evidence of application of knowledge/ skills gained ☐ Yes ☐ No	**Specify the effectiveness of the PDP by answering the following:** ***What was mastered and implemented by the teacher?*** ***What was the impact of the implementation of the PDP on the students?*** ***Were the plan objectives met?*** ☐ **Yes** ☐ **No** (If no, why not and what are follow up plans?)

PLANNING MEETING: **Principal's Signature** _____ **Date** _____ **Teacher's Signature** _____ **Date** _____
REVISED/UPDATED: **Principal's Signature** _____ **Date** _____ **Teacher's Signature** _____ **Date** _____
EVALUATION MEETING: **Principal's Signature** _____ **Date** _____ **Teacher's Signature** _____ **Date** _____

A professional development plan for each instructional employee has been mandated by the State of Florida.
The PDP is used to fulfill the requirements of PACES: Domain VII C. A copy is to be retained by the principal in the teacher's personnel file. This plan may be revised any time as needed.