

United Teachers of Dade  
2200 Biscayne Boulevard  
Miami, Florida 33137

UTD Executive Board Meeting  
September 30, 2009

Approved Minutes

This meeting of the UTD Executive Board was called to order by President Karen Aronowitz at approximately 5:10 p.m. President Aronowitz announced that this meeting would take the place of the October meeting, in consideration of Board members not having to attend an additional meeting on Thursday.

Present: Karen Aronowitz, Artie Leichner, Fedrick C. Ingram, Linda Cohen, Joan Cortez, Beverley Dowell, Angie Gonzalez, Peggy Green, Peter Hill, Cassandra Holmes, Valarie Johnson, Paul Moore, Thomas Nunn, Chris Radney, Wendi Werther, Sharon Williams.

Absent: Sony Ambroise (unexcused) Magda Brooks (excused) Willette Cruse (unexcused) Pablo Gomez (unexcused) Maggie Palmer (unexcused) Shirley Person (unexcused) David Prince (unexcused) Ingrid Robledo (excused)

Adoption of Minutes: It was moved by Peggy Green and properly seconded to adopt the minutes of September 3, 2009; September 8, 2009; and September 17, 2009 as presented. After discussion, motion carried

Agenda

Concerns of Board Members

- *Attendance at Executive Board meetings*

Several Board members expressed concerns regarding non-attendance at meetings by Board members and the monthly stipend they are paid.

After discussion, it was recommended by President Aronowitz that a sub-committee be formed regarding the issue of the stipend pay based on an attendance policy. The following Board members volunteered to serve on the Committee: Peggy Green, Beverley Dowell, Joan Cortez, Peter Hill, Angie Gonzalez and Chris Radney. Once the committee meets, they will present the recommendations to the Board at the November Board meeting.

President's Report: Karen Aronowitz

- *Filling of Vacancy Vice President Middle Schools*

It was moved by Joan Cortez and properly seconded to have Antonio White fill the vacant position of Vice President Middle Schools. After discussion, motion carried, with two abstaining.

- *Briefing on Council of Stewards Meeting*

President Aronowitz reported that we will be bargaining on Friday, and the purpose of the meeting this evening is to get direction from Stewards in terms of a settlement depending on what the district offers and if it meets our priority. President Aronowitz stated that we had engaged consultants from AFT and NEA for an actuarial regarding the districts self-insured costs, which they deem is accurate. President Aronowitz stated that the clock is ticking, and if we do not settle

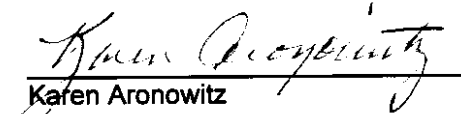
our contract soon, MDCPS will be required to pay the 22% increase for health care costs to United Healthcare beginning in January – this increase represents a loss of about 5-7 million per month which could be used for salary and benefits. President Aronowitz shared the results of the member survey with Board members, stating that the number one priority is to have M-DCPS maintain a health plan at no cost to the employee; Step advancement; Maintain health benefits; Prevent Layoffs, and Guaranteed future step advancement.

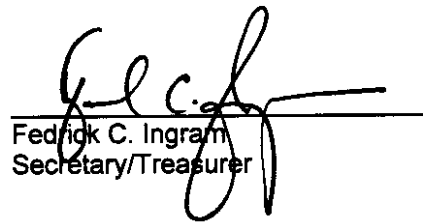
Question/Answer session followed.

President Aronowitz stated that we are fighting in the worst possible times. First Vice President Leichner stated that if we do not have an insurance plan by January 1<sup>st</sup>, we will end of with United Health Care at an increase rate of 22%.

Adjournment

It was moved by Chris Radney and properly seconded to adjourn the meeting, in light of the time of the Council of Stewards meeting.

  
Kafan Aronowitz  
President

  
Fedrick C. Ingram  
Secretary/Treasurer